

Resource Planning Advisory Council Charter

2026 TEP Integrated Resource Plan



Updated October 14, 2025

1. Introduction

The integrated resource plan (IRP) process, which is mandated by the Arizona Corporation Commission (ACC), is an assessment of each utility's power system needs with a plan to meet those needs over the next 15 years. The plan considers alternative combinations of demand-side resources (energy efficiency, load management, demand response) and supply-side resources (traditional and renewable power plants, transmission lines) to identify the best portfolio of resources for meeting customer energy needs in a safe, reliable, sustainable, and affordable manner. The IRP provides a roadmap for balancing these objectives while also considering risks and uncertainties inherent in any long-term planning process.

2. The Resource Planning Advisory Council (RPAC) Function

The RPAC is designed to solicit key partner input and provide transparency on development of the company's 2026 Integrated Resource Plan (IRP). The primary function of the RPAC is to provide guidance at critical points in the IRP process with collaborative participant feedback that shares knowledge and expertise of the represented organizations and groups. The RPAC will also provide direction on the development of 1-2 portfolio in addition to the planned portfolios.

The RPAC is composed of the following:

- Representatives of the companies' customer classes
- Advocates of limited-income customers
- Environmental advocates
- Consumer advocates
- Representatives from public interest groups
- Participants representing the renewable power and energy efficiency sectors.

Participation in the RPAC does not necessarily imply participant endorsement of RPAC results, assessments, conclusions, or deliverables.

The RPAC will engage constructively in helping the company define the scope and priority of issues to be addressed in the 2026 IRP, as well as identifying key assumptions and data sources and scenarios to be analyzed. Examples of questions and issues that may be addressed include:

- How have changes in the energy landscape since the last IRP in 2023 affected resource planning?
- What is the company's short-term versus long-term needs?
- How will competitive resource procurements be incorporated into long-term resource planning?
- How do we balance tradeoffs that sometimes occur between affordability, reliability, and sustainability?
- How should alternative future resource portfolios be designed, compared, and analyzed?

3. Role and Responsibilities of the RPAC

The role and responsibilities of the RPAC are to:

- Participate in all meetings or send an alternate; approximately 8 meetings are anticipated.
- Read pre-meeting materials that are distributed and be prepared to discuss agenda topics at the meetings.
- Provide perspectives on all topical issues.
- Where applicable, conduct outreach to their constituent groups to bring their input into the process and keep them informed.
- Provide technical information and perspectives related to appropriate areas of expertise.

4. Participation and Collaboration Principles

It is anticipated that the RPAC will engage collaboratively and constructively with each other and the company to identify and achieve common objectives. By volunteering to serve on the RPAC, members commit to:

- Participate in an active and focused manner, committing to the success of the process.
- Engage in constructive collaboration and discussion.

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- Interact respectfully with all other members, valuing all perspectives.
 - Communicate interests rather than positions.
 - Listen to other points of view and provide meaningful input to identify solutions that balance multiple needs and interests.

Transcriptions of the RPAC member feedback on Charter updates can be found in Appendix A.

5. Communication

The dedicated email address for reaching the TEP Resource Planning team is RPAC@tep.com. Please use this email for all communication about the RPAC including requests for clarification of procedural matters or substantive issues discussed during the RPAC meetings.

6. RPAC Composition

The RPAC is composed of community partners and advocate participants as previously specified. Any RPAC member may identify an alternate to represent them when they are unable to participate in an RPAC activity.

The following members¹ constitute the 2025-2026 RPAC:

- Tucson Electric Power:
 - Resource Planning
 - Business Development
 - Communications
- Consumer advocacy groups
 - AARP
 - Arizona Public Interest Resource Group
 - Interfaith Community Services
 - Residential Utility Consumer Office
 - Wildfire
- Economic development/Business advocacy groups
 - Arizona Solar Energy Industry Association

¹ Attendees may change due to availability

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- The Chamber of Southern Arizona
 - Interwest Energy Alliance
 - Tucson Young Professionals
 - Education
 - TUSD
 - University of Arizona
 - Local government:
 - City of Tucson
 - Pima County
 - Military:
 - Davis-Monthan AFB
 - Mining:
 - Hudbay Minerals
 - Renewable energy and Environmental groups
 - The Nature Conservancy
 - Sierra Club
 - Southwest Energy Efficiency Project (SWEEP)
 - Western Resource Advocates

In addition to the general meetings and deliberations, the RPAC may convene breakout sessions or technical workgroups for specific topical issues. These workgroups may include subject matter experts (SMEs) in addition to RPAC members. Arizona Corporation Commission staff are invited to attend RPAC meetings as observers.

7. Meeting Schedule, Location, Agendas, and Summaries

Meeting Schedule

There will be seven monthly meetings lasting approximately two to three hours starting August 28th, 2025. These monthly meetings will run through July 2026. A tentative schedule is provided below.

| Date | Description |
|---------------------------|--|
| August 28, 2025 | RPAC Purpose & Ground Rules, Utility Basics and TEP Overview |
| September 30, 2025 | Technical Session: IRP Basics, Key Assumptions, and Inputs |
| December 9, 2025 | Technical Session: Portfolios and Modeling |
| January 27, 2026 | Focus On: Affordability, Rates, and New Resources |
| March 24, 2026 | Technical Session: Preferred Portfolio |
| May 1, 2026 | Modeling inputs due to participants (no meeting) |
| May 26, 2026 | Review and Wrap-up |
| July 29, 2026 | Public Workshop (Virtual) |
| August 3, 2026 | IRP Due Date (no meeting) |

As much as possible, the meeting dates are scheduled so as not to conflict with ACC open meetings and other electric utilities' RPAC meeting dates. The RPAC will be informed whenever meeting dates change.

Location

Meetings will be conducted in person. Unless otherwise specified, all meetings are scheduled for **10:00am – 12:00pm (MST)**

All meetings will be held at TEP headquarters:

**88 E Broadway Blvd,
Tucson, AZ 85701**

Agendas and Summaries

Agendas will be sent out 3-5 business days ahead of scheduled meetings.

Summaries of previous meetings and the agenda for the upcoming meeting will also be posted on the RPAC website:

<https://www.tep.com/rpac>

8. Media Interaction

Per the **Participation and Collaboration Principles**, RPAC members agree to respect the open, frank discussions that occur within the meetings and agree not to make public statements about RPAC meeting discussions and deliberations.

RPAC members may engage with the media in their personal or organizational capacities. However, they are asked not to present themselves as spokespersons for RPAC or speak on its behalf.

The overriding consideration in all communications among RPAC members is to honor and sustain the constructive, collaborative process.

Appendix A

2025 RPAC Participation and Collaboration Principles Input

RPAC 8/28/2025 Meeting Notes

Optimizing Meeting Efficacy & Efficiency

Transcription Organized by Sticky Note Color

Orange Sticky Notes

- All questions allowed
- Ask questions and consider the responsibility of all
- Courage to ask questions, Share insight.
- Sending materials in advance, slide and agenda.
- Proper, proper preparation by all.
- Share your knowledge.
- Willing to be open minded.
- More Q&A discussion.
- Transparency, sincere responses, not media talking points.

Pink Sticky Notes

- Preparation
 - review materials
 - Come ready to work, not learn what's already been shared.
- Understanding, to the extent possible, decisions that we can make so we don't go down the rabbit hole.
- Agendas and notes for sharing with our stakeholders.
- Coming into meetings with open mind.
- Open to challenging positions.
- Keep to the agenda.

Green Sticky Notes

- Open listening
 - Cell phones on silent.
- What works well: assuming best intentions of others
- Preparing for meetings, active listening.
- Transparency + accountability around how recommendations will be acted on by TEP
- Get to know others
- Listen and be open-minded
 - Mindful of time
 - Take turns to voice opinions
- Agendas distributed in advance so we can be prepared for discussion

- Active listening
 - Tone.

Purple Sticky Notes

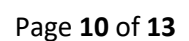
- There are no stupid questions!
- Staying on task.
- Listening to understand.
- Offering a space for constructive discourse - with guardrails/expectations of respect & courtesy.
- Breaks 2 hollow folks to internalize their thought process during these discussions.
- Providing background, big picture, comprehensive info, and assumptions.
- Participation.
 - Open to feedback.
- Collaboration.

Blue Sticky Notes

- Limit participants from monopolizing.

Yellow Sticky Notes

- Building on ideas and comments brought by peers.
 - Incorporating the individual goal with others.
 - Willingness to compromise with open mind.
- Do not interrupt others while expressing views or concerns.



RPAC 8/28/2025 Meeting Notes

Meeting Inefficiencies

Transcription Organized by Sticky Note Color

Orange Sticky Notes

- Surprise public announcements by utility not shared W/RPAC
- Miscommunication.
- Medium feels like box checking exercise.
- Fear of sharing insight.
- Not sharing expertise or knowledge
- Lack of important foundational information.
- Not showing up, literally or figuratively.
- Lack of direction/clear agenda/how to engage.
- Not enough time for questions and discussions.
- No ability to contribute to agenda.
- Positions. vs. Introverts.
 - talking over others
 - manners,
 - Poorly run meetings
- Distracted participation.

Pink Sticky Notes

- Differing opinions are not respected
- Over participation by Members (not leaving space for all)
- Coming in with your position fully sighted before the meeting
- Poor preparation.
- People are unprepared and don't review material.

Blue Sticky Notes

- Hinderances:
 - dominate the conversation.
 - close minded.
- Things that make. Meetings go bad.
 - Too much main character energy.
 - Share expertise but also be open to learning from others.
- Too much experience exposition.
- Not listening, interrupting each other.
- Not being heard,
 - Passive aggressiveness,
 - tone

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- active listening
 - Jargon (assuming others have the same background info)
 - Lack of respect.
 - Speaking of other people
 - emotional responses to dictate discussions
 - sidebar conversations.

Purple Sticky Notes

- Not respecting others' views.
 - Not listening or already trying to have a response
- TEP doing all the talking. Without time for input +/- or questions.
- Save distractions.
- Poor time management
 - Straying off topic
 - Disrespectful conduct.
 - Basically.... groups this large ⇒ diverse need appropriate & management.
- One person talking all the time. Yeah.
- Interrupting.
- Lack of respect for all ideas.

Yellow Sticky Notes

- Thinking that what you share won't be taken into meaningful consideration.
- Not being open-minded.
 - Not listening to concerns of shareholders

