



# POWERING the City of Tucson

Local Jobs, Clean Energy, Shared Prosperity



## Economic Development & Innovation

### A major local employer

- 1,800 employees, including 760 union workers, represented by IBEW 1116
- Operates eight apprenticeship programs preparing future lineworkers and substation technicians
- Supports 49 active apprentices and celebrate 13 journeyworker graduates in 2025
- Uses union labor for construction and maintenance

### Drives regional growth and technology advancement

- Worked with local economic development leaders to help attract more than 22,400 jobs since 2016
- Operates a Virtual Power Plant with 18,000+ participating customers using thermostats and batteries
- Supports City operations through sales tax, utility tax and franchise fee revenues (\$47M total in 2025)



## Transparent Ratemaking, Financial Stewardship

### Open, data driven, and participatory

- Conducts reviews that include safety, reliability, customer service, and cost performance
- Maintains an open intervenor process for stakeholders
- Rates, rules and regulations are set in ACC public hearings

### Rates reinvested locally

- Invested more than \$800M in 2025, including in grid upgrades and a new battery storage project
- Reinvested nearly all of the 2025 earnings in the local energy system
- Maintains investment grade credit to reduce borrowing costs for customers



## Community Giving & Volunteerism

### Neighbors helping neighbors

- Donated \$17M in 2025 to 179 nonprofit groups
- Contributed 15,000 volunteer hours from 450+ employee volunteers
- Supports events beloved by the community

### Keeping communities safe

- Developing a grid energy storage system capable of providing backup power for city cooling center operations
- Helped to sponsor the Southern Arizona Heat Summit and contributed \$195k to heat resilience nonprofits
- Investing in wildfire mitigation and climate adaptation
- Provided more than \$11M in incentives for City energy efficiency upgrades since 2011

### Teaching energy safety and supporting schools

- Provided in-class education about energy to 15,000 students in 2025, with 75% from Title I schools
- Hosted 77 community events and distributed more than 1,000 DIY weatherization kits
- Conducted 34 safety outreach events in 2025
- Delivered free upgrades to 21 schools through the TEP Schools Efficiency Program
- Coordinates with Tucson Fire and Tucson Police on emergency response



## Sustainable Investments

### Collaborative climate action

- Providing City of Tucson offices and facilities with 100% renewable energy through TEP's Green Tariff program
- Responsibly working toward net zero greenhouse gas emissions by 2050
- A City representative is included among stakeholders invited to contribute to TEP's long term energy resource plans

### Cleaner transportation, greener neighborhoods

- Funded \$750k for Sun Tran e-bus charging and \$519k for City EV projects
- Distributed more than 185,000 trees and contributed \$100k to the Million Trees Initiative
- Conducts ongoing vegetation management citywide



TEP provides safe, reliable electric service to about 457,000 customers in Southern Arizona. We're proud of our 99.9 percent reliability. For more information, visit [tep.com](https://www.tep.com).